

TAWOMA



**ANNUAL
REPORT | 2023**



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It gives me great pleasure to present **TAWOMA Annual Report 2023** to you, our valued stakeholders, which outlines the organization's main accomplishments for the year. You, our stakeholders, have consistently supported **TAWOMA** over the years, and as a result, the association has experienced remarkable development.

A five-year association growth plan and work program that establishes priorities and directs activities was adopted in 2023. During the first year of the strategy's implementation, we were able to take advantage of learning opportunities and overcome obstacles that we had not anticipated. We anticipate that these challenges will help us better understand and value who we are as a team and as individuals. In this manner, we may strengthen our bonds with one another and improve our mutual support while working to ensure that women and youth benefit from mineral resources.

Message from the Chairperson

In addition to some testimonies from the beneficiaries of our activities, the report includes messages from the focus implementation units (Departments) of the association. They seem more qualified, in my opinion, to share their experiences with **TAWOMA** work.

It appears that we are making progress, however slowly. The communities are keeping a close eye on changes in the governance of natural resources. They are also posing inquiries.

These inquiries are occasionally directed at one another by community members. At times, they are requesting their leaders at the local, regional, and federal levels.

Stakeholders are also being questioned on several issues. "What are you doing in our backyard? How does the finding of minerals, oil, and gas affect my family, my way of life, and the community as a whole? In what way can I contribute to this fascinating process of using our natural resources to achieve the much-needed socioeconomic growth that our nation so desperately needs?"

It means so much to us to see women and young people, ask these and many more issues and to freely explore the answers.

We recognize that the ability of National and local Government; and private sectors to address community concerns is improving. More details are being made available via a number of ways. We take criticism seriously. This is the ideal level of broad participation across the whole value chain of our natural resources (Minerals).

2024 is looking like it will be even better. We cordially invite you to accompany us on our adventure to transform natural resources into benefits for youth and women. We will be able to do so, thanks to your kind assistance on the one hand and the desire for responsibility on the other.

I appreciate your help. As you peruse the report, remember that we welcome your feedback!

Sincere regards,

Semeni J. Malale
Chairperson

Departmental messages

Programs Department

The department had a very active year in 2023. The department strengthened and reorganized the network of community-based monitors that makes up the community-based monitoring paradigm. As a result, the department's ability to monitor and record developments related to human rights in the extractives sector has improved.

In 2023, the department established and reinforced connections and collaborations with both local and national networks, including the Ministry of minerals, Gender, Labor and Social Development, the STAMICO and local governments and others. As the department in charge of carrying out direct activities, we have seen certain changes in the community that TAWOMA works.

The Department primary goal was to mobilize communities, particularly those of women and youth, to create new platforms and make good use of those that already exist in order to defend and uphold their rights to resources and human rights. The extractives industry's secrecy and the public space's diminishing size, however, remained the main obstacles to our work. To improve accountability and transparency in the extractive industry, the department's primary focus in 2024 will be on the Strengthening Corporate Accountability Transparency (CAT) Program.

Salam E. Kundi
General Secretary

Zonal Coordinator

Keeping TAWOMA as a step stone association at the center of women miner's basic values. Therefore, we constantly aim to incorporate policies and practices that both improve organizational learning and increase our efficacy in resolving issues related to human and resource rights in Tanzania's extractives sector.

Monitoring, Evaluation, Accountability, and Learning in 2023, TAWOMA significantly strengthened its position. In addition to producing data that guides our development projects, part of its responsibility is to monitor results progress.

I am happy to be a part of the department that also strives to guarantee that TAWOMA continues to be accountable, mostly via results, to our funders, beneficiaries, and other stakeholders.

We as a group are still dedicated to having regular conversations about our work with all of our stakeholders, particularly the beneficiaries, in order to get their input.

Finally, in consideration of the interests and concerns of those impacted, we shall keep up with initiatives aimed at gathering and disseminating information on the women in extractive industry.

Denis Mwirinyi
Zonal Coordinator

Marketing and Finance Department

The Marketing and Finance department had a fantastic start to the year 2023. As the fiscal year draws to a close, I want to express my gratitude to everyone that helped us get here. Upon staff reorganization, the department grew. This resulted in a more evenly distributed workload and a more productive and focused department. That year was the largest income TAWOMA has ever gotten. This implied that there would be an increase in the amount of payments and obligations.

Efficiency and adherence to TAWOMA policies continued to be the team's major priorities even with the larger size. In order to comply with legal requirements, donor guidelines, and organizational regulations. The department assisted the program team and the organization in general in adhering to donor, organizational, and legal requirements. As 2024 gets underway, we are hopeful! The Finance section is prepared to assist programs with fundraising as a result of the expansion of TAWOMA's theme areas. Our main priorities will be value for money and legal compliance.

Eva Mnyamili
Accountant.

About us

TAWOMA it is a non-profit association and non-governmental organization was established on 22th August, 1997 with registration certificate No. 9280 and its Headquarters are located in Dar es Salaam, moreover the Association has 4720 active members at this point in time in Tanga, Morogoro, Dodoma, Singida, Shinyanga, Mbeya, Manyara, Arusha, Ruvuma, Lindi, Musoma, Karagwe, and Mwanza. The principal responsibility of this association is to advance and safeguard the living and enthusiasms of women engaged in mining operations in the country. The association provides a number of services to its members includes training and education about environmental preservation, access to appropriate technology in mining, financial and marketing assistances and expertise exchange through the use of mining exhibitions, trade fairs and other networking events.

VISION

To recognize, support and safeguard women miners with a view of creating a gender balance in mining sector Tanzania.

MISSION

To provide a safe, efficient and sound environment to enable women in mining sector in Tanzania to carry out their activities in a profitable and sustainable manner.

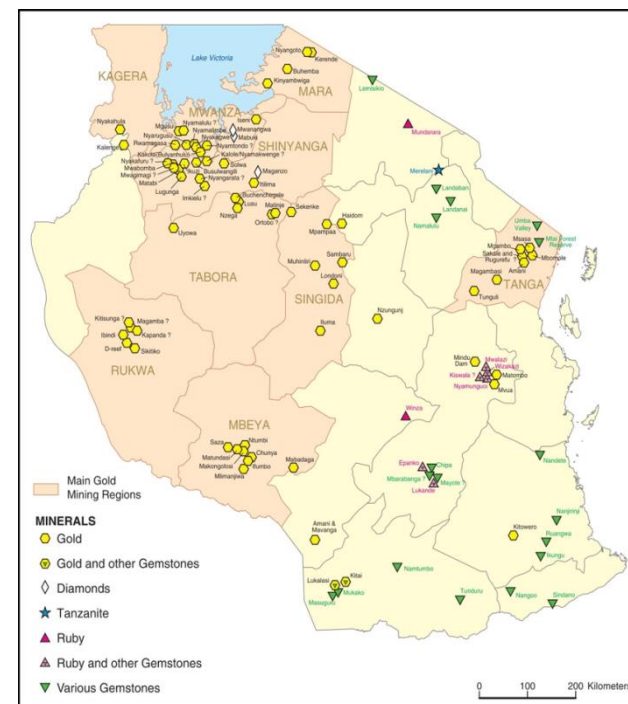
MEMBERSHIP

Membership of the Association is open to Women of mature age, who are involved in small-scale mining, including other related activities. Members of TAWOMA include youth groups in rural areas.

AFFILIATION

TAWOMA is affiliated to Organizations, such as the Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA), Tanzania Private Sector Foundation, and the Tanzania Women Chamber of Commerce and Corporate Accountability Transparency (CAT) Program.

Map of Tanzania showing Women miner's sites whom TAWOMA serves as their Members





Number of People reached in 2023 by TAWOMA Operations

TRAINING FOR 58 TAWOMA LEADERS

The Tanzania Women Miners Association (TAWOMA) and STATE MINING CORPORATION (STAMICO) collaborated to organize a training seminar for 58 participants from all regions of Tanzania, with the Chairperson and Secretary representing the regions. Additionally, leaders from TAWOMA's administrative zones participated in the training. STAMICO, represented by the Executive Director Dr. Venance Mwasse, and the Chief Training Instructor Brother Mwendwa John helped Engineer Salum Mkango. The training took place over two days, from October 18–19, 2023, at the African Dream Dodoma hotel. The STAMICO director He underlined that STAMICO will keep giving material and financial support to TAWOMA because the organization's leaders' excellent work is demonstrating the benefits of the assistance. In addition, he expressed his gratitude to TAWOMA for creating and implementing the Queen of Mines Awards concept on a large scale, as he personally witnessed during the awards ceremony at the Geita International Minerals Exhibition in the ninth month of 2023.

Enhancing the performance of national, zonal, and regional TAWOMA leaders was the primary goal of this training in order to boost TAWOMA operations' efficacy.

During the training, other participants included the Mining Commission delegation, the TAWOMA executive secretary, the vice chairman, and the treasurer. But throughout the training, there were a lot of greetings from the Ministry of Mines, the Federation of Associations of Small-scale Miners of Tanzania (FEMATA), Chairman-Dorema, Manager of Small-scale Miners - STAMICO, and Representative of the Board Members of TAWOMA.

Options in the Mining Sector and the Role of Women; Association Operating Guidelines; TAWOMA Strategic Plan 2023–2027; Guidelines for Protecting Children and Vulnerable Groups; Equipment and Training Project to Develop and Empower Women; Equipment Management; Queen of Mines Program and Awards; Tawoma Youth; and The Heart Project Gems were among the topics covered during training.

Along with promising to work hard and be faithful to their senior leaders, the participants also pledged allegiance to the members of the TAWOMA Board. Before the pertinent training was closed, the guest of honor presented certificates of participation to each of the 58 participants.



Training Sessions- Dodoma, (2023).

RESEARCH

The research conducted by TAWOMA with the funding of State Mining Corporation (STAMICO) to identify the challenges faced by women engaged in mining activities, especially in gold mining in the regions of Shinyanga, Geita, Mara, and Simiyu. The study involved 936 women working in gold mining, gold filtering using Mercury, crushing gold-bearing stones in the respective areas, and various service providers in the mining areas. Some of their leaders have licenses for mining and refining and others do not, but they work in gold rush areas, on other people's mines circles, or on other people's mining licenses.

The lack of modern working tools to increase productivity and efficiency, the lack of small-scale mining licenses (such as Primary Mining Licenses; PMLs), the lack of sufficient capital, the practice of crushing, screening, or excavating stones with children under the age of five, and sexual abuse are among the challenges that have been identified repeatedly in many of the areas the study area. There are only 4 women who own circles and mialos in the Mwime, Kahama district, Shinyanga region; there are 67 Ukwale and stone beaters; 3 groups of women miners; and 3 women who possess Primary Mining Licenses (PML).

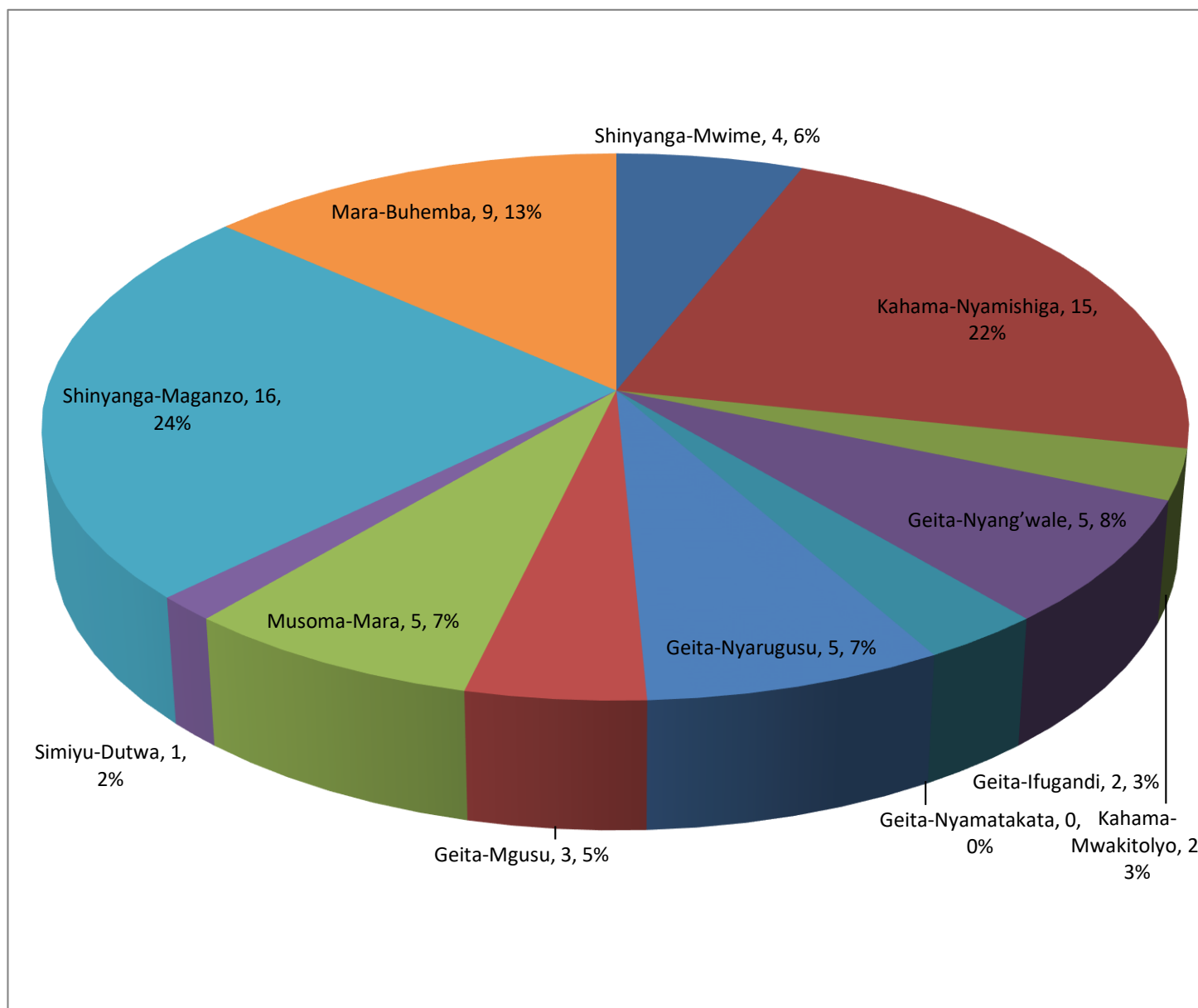
There are 166 Ukwale and stone beaters, 2 women who own circles and mialos, no registered group, and no woman with a license in the Ifugandi, Geita region. There are just 3 women who own circles and mialos in the Mgusu, Geita region; 165 Ukwale and stone beaters; 1 group of women miners; and no women who possess PML.

There are 4 women who hold PML, 107 Ukwale and stone beaters, and 1 woman who owns circles and mialos in the Dutwa, Simiyu region.

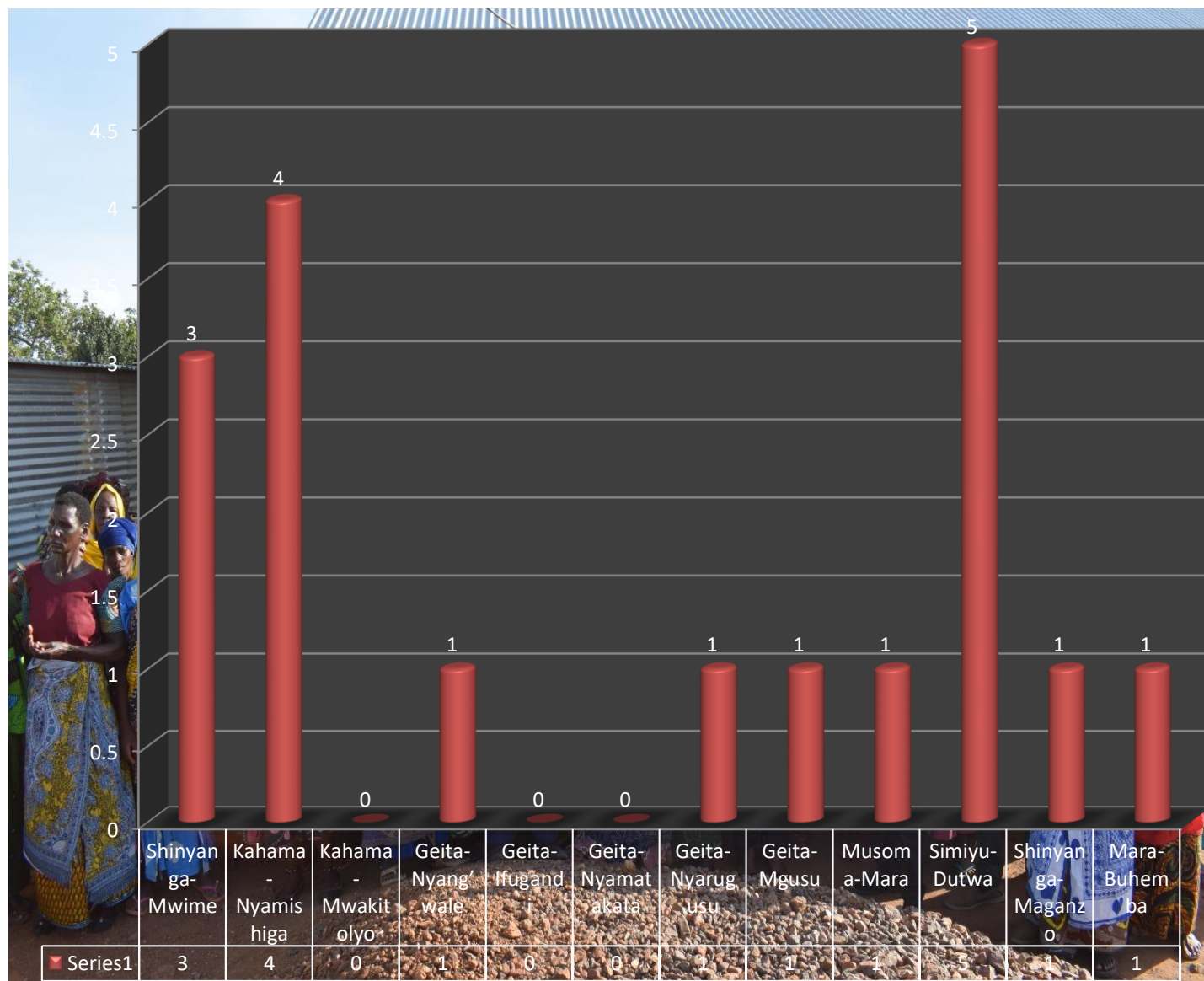
This demonstrates the large number of women who work as stone cutters, a profession that does not provide them with enough money to meet their basic necessities.

Additionally, over 53 women were discovered working in mining sites, offering a variety of services to people involved in the mining industry. These belong to the group of TAWOMA members as well. But compared to the number of women engaged in mining and mineral extraction activities, it has become evident that fewer of them are entering mining organizations.

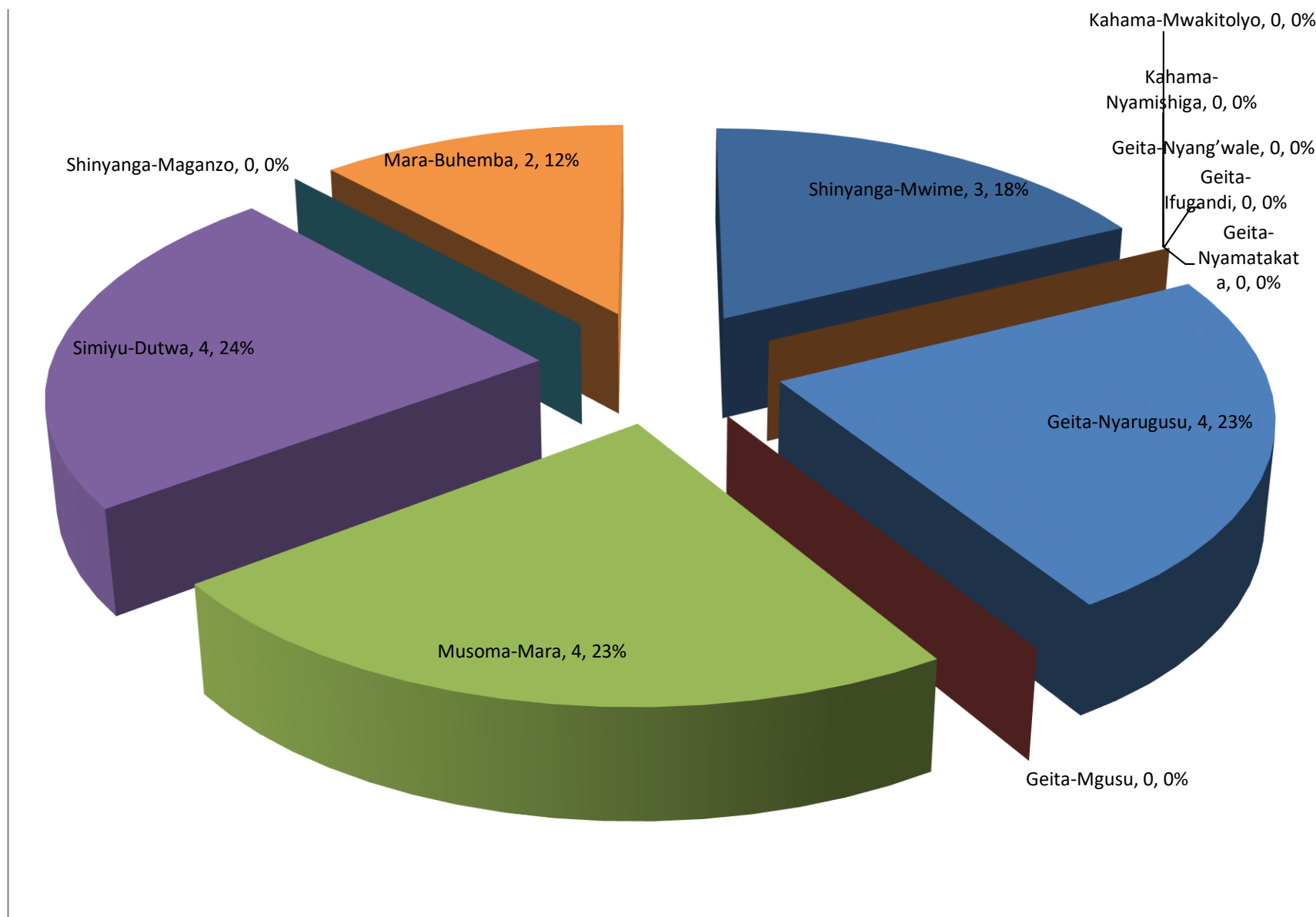
Circle Owners



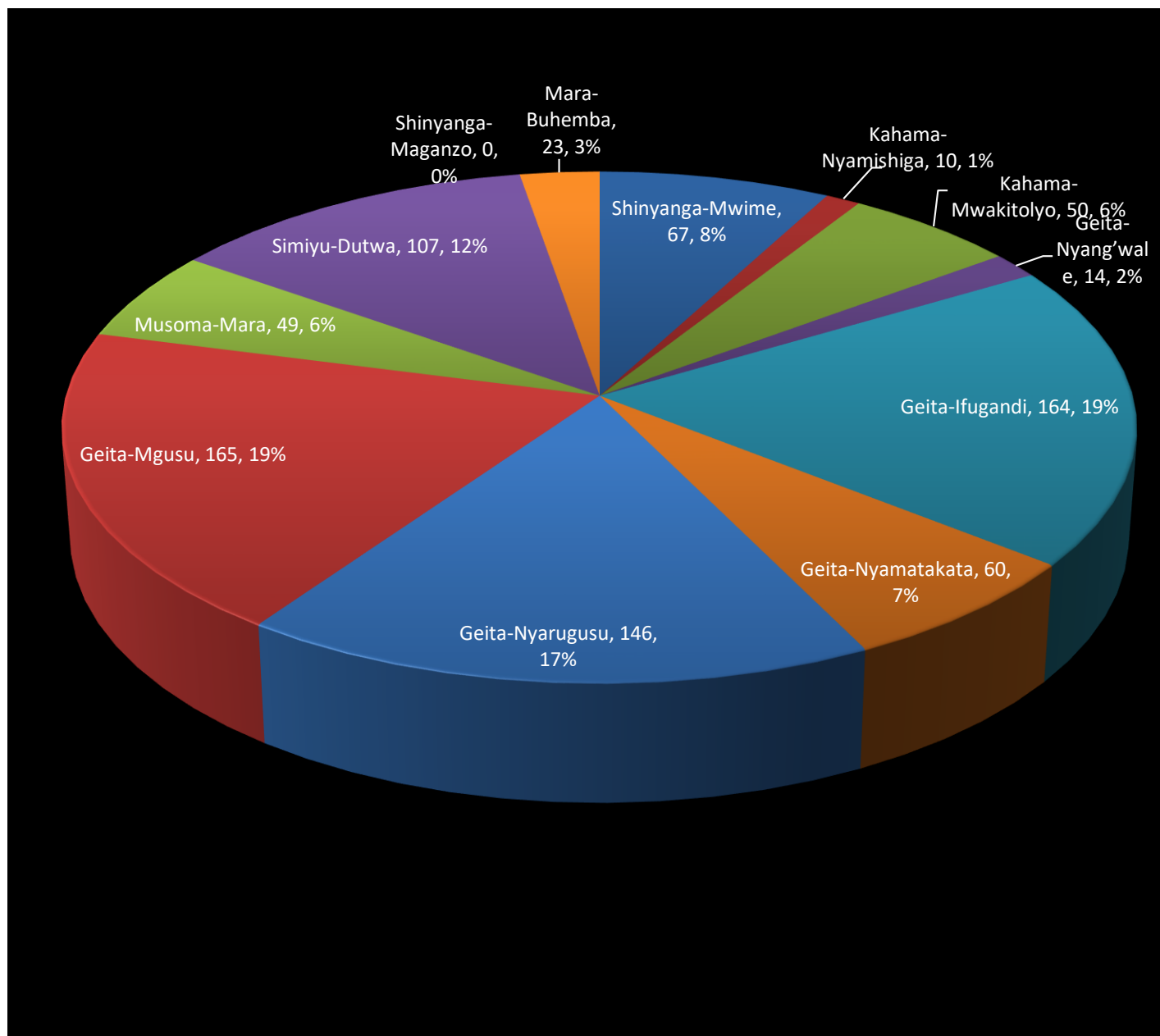
Number of Groups



Number of License owners



Ukwale and Pebbles hitters



Women miners



WORTH YETU

TAWOMA has initiated a project for social groups (**WORTH YETU**) this project has been copied from the PACT Tanzania where we implement it in two regions of Tanga and Morogoro and currently have over 1110 members groups conducting training concern entrepreneurship and project planning to women miners and youth around mining sites.

Group leaders have been provided with Tablets and bags from PACT TANZANIA for the purpose of simplifying their daily activities.

In Tanga region 5 groups were offered Tsh. 100,000/= for the starting capital as serving accounts.

Moreover women miners in these groups are serving and allowed to borrowing, the establishment and development of projects.

These financial aid are helping women miners to run



TAWOMA YOUTH AND UDMMA

TAWOMA has succeeded in establishing a branch of youths in different areas such as UNIVERSITY OF DAR ES SALAAM MINERAL PROCESSING AND MINING ENGINEERING ASSOCIATION (UDMMA), the reasons for establishing it are to ensure that young people are self-employed through the mining industry and benefit from this initiative, as well as increasing national income in general. We started this program in 2021, July with 3 young people and now we have over 40 young people who are involved in the addition of mineral value by making various products.

These young people have successfully self-employed by producing a variety of mineral products, such as ornaments, wereen, etc. Through these innovations they have been able to create a low-quality mining market for small-scale miners and contribute to the nation's output; previously those low-quality minerals were being dumped.

TAWOMA has successfully set up a mining class using qualified teachers through a state-owned college (TGC) and currently this class is located in the offices of TAWOMA building STAMICO,

Dar es Salaam, the class has 3 machines, one for cutting and tearing, a cutting machine and a tingling machine and a cutting machine.

Young people have been able to participate in various exhibitions in the country and we look forward to announcing them more so that they can sell their products. The minerals they add to their value are the minerals they buy in the mining markets in accordance with laws and regulations of the government



Queen of Minerals Awards

The launch of the Queen of Minerals was held on 29/5/2023 in Manyara Region and launched by Suleiman Serera the Manyara District Commissioner and TAWOMA Region leaders, this event enabled TAWOMA to move around the mine sites to increase enthusiasm for small miners to be aware of the purpose of establishing the Queen's Award of Minerals.

TAWOMA has been able to launch Queen's mining awards aimed at empowering women in the country, to explore the opportunities in the Mining Sector, to promote safe and environmentally friendly extraction and make the mining industry more productive for women and society at large.

The project has been designed as a TAWOMA movement in support of government efforts to protect the environment, health and safety of mines, taxation and various deductions and value-adding through this mining industry. This idea has been obtained from our fellow members to congratulate and recognize them for the various awards on those who will meet the relevant criteria.

Queen of Minerals event was held at Geita Region and guest of honor was Anthony Mavunde accompanied by Martin Shigela, the Geita Regional Commissioner.

Total numbers of 518 women were involved in this project under the following awards with winning categories;

WINNER NAMES	AWARD
JOYCE SAMSON MKILANYA	The best value adder of minerals
SARAH STEPHANO MAGEGE	Better environmental protection in mines
ALICE SALVATORY KYANILA	Better mining compliance
FARIDA AHMADA MFURUKI	Better screening of minerals in mines
MSHIKAMANO GOLD RUSH	Better payment of levy and taxes in mines
ALICE SALVATORY KYANILA	Providing good services to society (CSR)
STELLA PAULO HERIETH	Better adherence to health and safety in mines
MSHIKAMANO GOLD RUSH	Better employment in the mines
MSHIKAMANO GOLD RUSH	The best mining group
ALICE SALVATORY KYANILA	Queen of Mines



Markets

TAWOMA has succeeded in linking more than 360 women to the Jeweler market through the Moyo gems project funded by PACT Tanzania through various donors such as Word Bank and TiffanSteven from United States of America the project is taking place in Tanga region Korogwe and Mkinga districts within 5 villages.

Moyo gems is a project aimed at helping a small jeweler miner especially a woman be able to participate directly in selling her minerals to an international market that requires the seller to have cognitive education the feasibility of mining, health and safety, environmental conservation and law enforcement.

Markets were held as follows:

Market 10 – From 27 to 2 March, 2023

Market 11 – From 20 to 23 June, 2023

Market 12 – From 20 to 23 November, 2023

Buyers who participated in the purchase in 2023 are Start Gem LTD. Of United States of America, Nineteenth 48 from UK, Matson Piat and Beutfulstory from Dutch and TAWOMA Youth from Tanzania.





TAWOMA 25th Anniversary

The Association of Women Miners in Tanzania has held a large national conference to celebrate the culmination of the 25th anniversary of TAWOMA since its initiation. This conference was held on 29th – 30th September, 2023 EPZA, in Geita Region; by bringing together 643 members of its representatives from all regions of Tanzania.

Guests who attended were from the Ministry of Mines and its Associations, the Ministry of Social Development, Women, Gender and special groups, the Geita Regional Commissioner's Office, STAMICO, GGML, GGR, FADev, FEMATA, TGC, Realince Insurance, APOLLO, GF Truck, NSSF, NMB, CRDB, LIFE BUSINESS, AZANIA BANK, TWCC, Mama Samia Group and Chamber of Mines.

The official guest was Hon. Dorothy Gwajima reflected on Tanzania Women Miners (TAWOMA) since its inception, the success it achieved, the various concerns presented by Tanzania Women Miners Association (TAWOMA) about women miners to the relevant authorities and how they were handled She added that, before November 2023, the implementation of having online meetings to facilitate the collection of various challenges from various regions will be resolved.

She also emphasized leadership, coordination and cooperation so that the plans of Tanzania Women Miners (TAWOMA) are sustainable and thus also for the preparation of a documentary in preparation for the big general meeting in January 2024 that will identify the challenges that the members of Tanzania Women Miners Association (TAWOMA) are facing and which includes a mining license, access to mining equipment, capital and strategic mining areas - promise to work. She concluded her speech by thanking STAMICO and various mining stakeholders in Geita Region and elsewhere for the good preparations for the 25th Anniversary of the Tanzania Women Miners Association (TAWOMA).



China Trip

The delegation was headed by the Deputy Permanent Secretary of the Ministry of Minerals Mr. Msafiri Mbibo accompanied by different technical personal from the institutions under the Ministry of Minerals . The delegation mainly planned to attend the Mining and Investment Forum in China. In addition, the trip sought to attract foreign direct investment, explore mining equipment and technology, explore new markets for Tanzania's mineral products, enhance the knowledge and capabilities of Tanzania women miners by exposing them to advanced mining equipment workshops, explore investment opportunities, and foster collaborations in the mining sector.

The Tanzania Women's Miners Association found great value in their 12 day tour to China for the Mining and Investment Conference. The mission obtained important knowledge that has been shown to be required for integration, as well as the skills required to enhance Tanzania's mining industry. In order to learn more about different mineral value-adding operations and observe firsthand how new technology may support





Regional Operations

Visiting TAWOMA members and connecting them with various opportunities available outside and inside the mine area, such as connecting them with community development officials, financial institutions and other important stakeholders in the mining sector was among the activity conducted by TAWOMA in 2023.

TAWOMA from headquarters have been visiting succeeded to meet 4227 members to find out the challenges they face in terms of value addition in mining sector of Tanzania especially women based sector.

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Association of women miners TAWOMA we have been able to cooperate with various Government institutions, non-governmental organizations and private companies such as the Ministry of Minerals for successful sectorial meetings, STAMICO for successful research in mines, queen of minerals and funding from China and various other things, TBS organization of mineral standards, Minerals Commission for giving us good service at our events especially Tanga, Manyara, Geita, Simiyu, Mara, Mbeya, Chunya, Shinyanga, Kahama, Dodoma, Dar na Lindi, PACT Tanzania, FADev, Hakirasilimali, Moyogems, Apollo ,GF Truck,GGR, Reliance Insurance, GGML.

We have also been able to communicate with financial institutions such as CRDB, NMB, AZANIA bank and AIRTEL, these relationships have helped TAWOMA to achieve various activities of the association of women miners in Tanzania.



Distribution of Mining Equipment's by STAMICO

From the recommendations that emerged from the Research report carried out by TAWOMA and sponsored by STAMICO, it was also recommended that women stoners and stoners should be given education and tools such as Jaw Crushers and Detector Machines so that they can help them, it was recommended that ten groups of stoners be given Jaw crushers and ten groups of Ukulele players should be given a detector machine.

EQUIPMENT BENEFICIARY

Beneficiaries were women's registered group of at least 15 members which are all known by the TAWOMA leaders, Rema Kazi and the relevant village government. Additionally Education on how to use and maintain equipment, education on how to maintain income and records, contribution to society and profit obtained from mining activities carried out by relevant groups and all groups should prepare a better procedure for managing the equipment and the managers of the relevant equipment was trained by TAWOMA. Then after TAWOMA prepared a contract for handling the equipment and the contract was signed by each group on the day of handing over the equipment.

PURCHASE OF EQUIPMENT

All the equipment financing by STAMICO and the procurement of equipment done in accordance with TAWOMA's procurement procedure. The 10 (ten) Jaw crushers and 40 (Forty) equipment to catch gold (Pinpoint Detector) was purchased

JAW CRUSHERS

Jaw crushers purchased that have the capacity to grind one ton per hour and per day it is estimated to work for 8 hours where it will grind 8 to 10 tons and 160 bags, on average each woman gets 10 bags per day, unlike when She uses her hands to crush she gets three bags. These jaw crushers will be equipped with tires so that they can be moved whenever needed.

GOLD DETECTORS

The gold detectors that are required are PINPOINT detectors that are available in this country



Community Groups

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From the period of February 2023 to November, 2023 TAWOMA has encouraged the establishment of social groups in the regions, where the initiative has reached 102 groups of women miners that have been registered with the relevant District councils with total number of 1530 women members.

The aim of these groups are to solve problems in mining sites; to improve life standards of women miners; to increase and improve market to women miners and provide education on health, environment and safety in mining sites.